



## WAGE AND HOUR

# ON YOUR TEAM

Employers today are facing a greater risk than ever from wage and hour litigation, especially from class and collective actions that can involve multimillion dollar claims. State laws and federal regulations have changed, intensifying the focus on employee compensation and resulting in an explosion in class actions filed each year in federal and state courts.

The attorneys in Barnes & Thornburg's Wage & Hour Practice Group defend these high-stakes employment cases, backed by the resources of a nationally recognized labor and employment law practice. We tailor our approach to the particular facts of the case designed to present a vigorous, focused and practical defense designed to defeat plaintiffs' efforts to turn a case into a nationwide class or collective action. We pride ourselves in our ability to defend these actions effectively and appropriately for the level of risk involved.

## Our Barnes & Thornburg's Wage & Hour Practice Group has experience with:

- FLSA collective actions
- Rule 23 class actions and state law analogs
- Hybrid FLSA/Rule 23 claims
- Representative claims under California's Private Attorney General Act (PAGA)
- Class arbitration issues
- Class action appeals

**Our lawyers have defended the myriad issues facing employers today, including:**

## Labor and Employment Blog

Our labor and employment blog aims to be a source for news, analysis, and commentary on employment law developments across the country and on traditional labor legal issues, including news related to the National Labor Relations Board.

[Visit the blog](#)

## RELATED PRACTICES

Labor and Employment

- Exempt status classification and misclassification
- Independent contractor issues
- Off-the-clock cases
- Wage theft claims
- Regular rate of pay claims
- State law employment claims
- Recordkeeping violations
- Meal and rest period claims

Of course, the best representation we can offer clients is preventive. We offer an array of services to assess wage and hour risks, including policy audits, and provide counseling as to how best to minimize and mitigate risks and exposures.

## Practice Leaders



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