

## **SPEAKING ENGAGEMENTS | WEBINARS**

# Independent Contractor Or Employee? 5 Strategies To Help You Decide

### **DATE**

October 10, 2018 1:00 - 2:00 p.m. (Eastern)

#### **SPEAKERS**



Paula Cozzi Goedert Partner



Barbara F. Dunn
Partner

An Uber driver picks up their ride outside the convention center. Entering the driver's personal vehicle and confirming the destination, the person makes small conversation: "How long have you worked for Uber?" "I don't," responds the driver. Puzzled, the person remains quiet the rest of the ride.

For all corporations, including non-profit organizations, whether a person is legally considered an independent contractor or an employee is a difficult question. Luckily, certain strategies make this legal question easier to answer.

Moderated by Associations & Foundations Chair Paula Goedert, and presented by Barbara Dunn O'Neal, this one-hour webinar will address those strategies, including:

- The test & factors to help determine an individual's status
- · Common mistakes to avoid
- Steps you can take to reduce the risk if incorrect characterization occurs
- Penalties of incorrect classification
- Understanding of recent court case decisions and their effect

Questions? Contact Courtney Brown at cbrown@btlaw.com or (317) 231-7312.

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