

## Unanimous Supreme Court Denies Compensation For Time Spent In Security Checks

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On Dec. 9, 2014, U.S. Supreme Court issued a unanimous decision that the Fair Labor Standards Act (FLSA) does not require an employer to pay its employees for time spent undergoing security screenings at the end of their shifts. Justice Thomas wrote the Court's opinion in *Integrity Staffing Solutions, Inc. v. Busk*, with Justice Sotomayor filing a concurring opinion which Justice Kagan joined. Barnes & Thornburg has issued an [Employment Alert on this case which can be found here](#). This case has been closely watched by business groups concerned with the potential of millions of dollars of back pay and liquidated damages.

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