



**Michael represented employers in virtually all aspects of labor and employment law for a broad client base. Michael had extensive experience in negotiating collective bargaining agreements on behalf of employers and has successfully negotiated contracts in recent years with the following unions and in the following industries: UAW, Steelworkers, Teamsters, UFCW, UNITE HERE, and Machinists; steel; distribution and transportation; food retail; manufacturing, including auto supply, building products and office furniture; professional services; and health services.**

Michael's practice also included union arbitrations; unfair labor practice charge defense; workforce reorganizations and reductions; and strikes and labor disputes. Michael also had extensive experience in counseling businesses in the labor and employment law aspects of mergers, acquisitions, reorganizations, and plant closings. His work has included analysis of union successorship; union and 'union-free' options; separation, consolidation, and relocation of bargaining units; and renegotiation of labor contracts in the contexts of mergers and acquisitions of various forms. Michael had experience in representing employers in connection with union organizing, and devotes a significant part of his practice to supervisor and manager training, and organizational planning and assessment.

Michael has been identified as one of *The Best Lawyers in America* for more than 10 years, and is recommended by *Chambers USA*. Quoting Chambers, 'His nationwide labor and employment practice 'inspires utmost trust and confidence' with clients acknowledging him a 'crucial strategic partner.' (2007 *Chambers USA*, p. 1360). He graduated from Calvin College with honor, in 1971, and from the University of Michigan School of Law, *cum laude*, in 1974.

## Michael A. Snapper

### Of Counsel (Retired)

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### EDUCATION

University of Michigan Law School,  
(J.D.), cum laude, 1974

Calvin College, Honors Program, 1971

### BAR ADMISSIONS

Michigan

### COURT ADMISSIONS

U.S. Court of Appeals for the Sixth  
Circuit

U.S. District Court for the Eastern  
District of Michigan

U.S. District Court for the Western  
District of Michigan

### LANGUAGES

English