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Immigration and Global Mobility Services
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WEBINARS | ON DEMAND

Global Mobility Opportunities And Challenges: How To Navigate A Global Workforce

DATE

May 23, 2023
2 p.m.-3:30 p.m. (Eastern)

SPEAKERS



**M. Mercedes
Badia-Tavas**
Partner



**Michael E.
Durham**
Partner



Sarah J. Hawk
Partner



Tejas Shah
Partner



Ravi Jain
Founder
Jain Immigration
Law



**Michelle
LePage**
Founder
Global Mobility
Partners

This session will feature discussions of various immigration law developments, including those involving U.S. and Canadian immigration laws.

Canadian and Global Mobility Options

Barnes & Thornburg attorneys, along with Canadian immigration attorney Ravi Jain, founder of Jain Immigration Law, and Michelle LePage, founder of

Global Mobility Partners, will discuss the opportunities for employers when considering relocation of critical employees to Canada and other nations.

- Transferring key personnel across borders to include business travel, short-term placements, long-term assignments, and permanent relocation
- Employee requests for remote work opportunities, including working abroad or ex-pat assignments
- Review of avenues avenue to seamlessly relocate employees from one nation to another

Alternatives to the H-1B

The U.S. Citizenship and Immigration Services (USCIS) recently held its H-1B lottery for FY2024. While the USCIS has not released official numbers of registrations and the selection rate, it appears that the number of registrations increased in FY2024 and the selection rate dramatically decreased.

- Not selected in the H-1B lottery? Alternatives for employers seeking to retain valued team members
- Strategies for seeking to retain critical team members not selected in the lottery to include other employment based visa classifications
- Non-traditional avenues for employees to seek and secure employment authorization

Remote Workers: Where Is My Employee Actually Working and Related Employment Issues

Barnes & Thornburg attorneys will discuss the process to address remote work assignments and considerations when receiving a request for remote work by a visa sponsored employee.

- Immigration regulations regarding physical work location, particularly involving the H-1B
- Review of immigration visas requirements
- Ways to comply with immigration regulations to avoid loss of employment eligibility for the foreign national employee and risk of increased scrutiny for future employer sponsored visas

Panel discussion is 2 p.m.-3:15 p.m., and breakout rooms are 3:15 p.m.-3:30 p.m.

The webinar will feature four break-out rooms for the last 15 minutes.

1.25 hours CLE credit and 1.25 hours of HRCI credit pending. This program is valid for 1.25 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Lindsay Bostic](#) or call 317-231-7382.