



Mark D. Scudder is an of counsel member of Barnes & Thornburg's Labor and Employment Law Department in the Fort Wayne, Indiana office. Mark's practice covers virtually all areas of labor and employment law, including litigation concerning discriminatory practices, worker's compensation benefits, collective bargaining agreement administration, and grievance and arbitration proceedings. Mark also handles commercial and general litigation matters.

He has represented clients in state and federal courts at all stages of litigation, from pre-litigation counseling, alternative dispute resolution, trial and appeal. He has also represented clients before a variety of administrative agencies including the EEOC, ICRC, and the Indiana and Michigan Worker's Compensation Agencies.

In addition to labor and employment matters, Mark is also a member of the firm's School Law Practice Group, in which he provides a broad range of legal services to primary, secondary, and post-secondary public and private schools. He has represented school corporations on matters pertaining to teacher and student discipline, discrimination complaints, sports and other extra-curricular issues, and civil litigation.

Professional and Community Involvement

School board member, Bishop Dwenger High School

Board of directors, Saint Anne Communities

Honors

The Best Lawyers in America, 2024

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EDUCATION

Indiana University-Bloomington, (J.D.),
cum laude, note editor for the Federal
Communications Law Journal, 2001

Indiana University-Bloomington, (B.A.),
economics and political science, Herman
B Wells Scholar

BAR ADMISSIONS

Indiana

Michigan

COURT ADMISSIONS

U.S. Court of Appeals for the Seventh
Circuit

U.S. District Court for the Northern
District of Indiana

U.S. District Court for the Southern
District of Indiana

LANGUAGES

English

PRACTICES

Accessibility and Disability

Arbitration and Grievances

Class and Collective Actions

Collective Bargaining

Disability, Leave and Medical Issues

Discipline and Termination

Discrimination Defense

Downsizing and WARN Act

EEO Compliance
Employment
Employment Litigation
Government Litigation
Human Resource Audits
Labor and Employment
Labor Relations
Management and Employee Training
National Labor Relations Board (NLRB)
Non-Compete and Trade Secrets
Student Disability
Wage and Hour
Workers' Compensation
Workplace Counseling

INDUSTRIES

Charter Schools and School Innovation
Colleges and Universities
Education
Primary and Secondary Schools