



Nancy A. Norman is a staff attorney in Barnes & Thornburg's Indianapolis office, where she is a member of the firm's Labor and Employment Law Department.

Nancy's practice focuses on management interests for a broad client base, with an emphasis on claims management of workers' compensation matters for mainly self-insured clients. She has defended numerous high dollar-value cases, including permanent total disability and death cases. As part of her practice, Nancy has represented clients in front of administrative forums and civil courts, including the Indiana Court of Appeals.

Prior to joining Barnes & Thornburg, Nancy practiced law at Nation Schoening Moll, P.C., Stewart & Irwin, and Bingham Summer Welsh & Spilman, now known as Dentons Bingham Greenebaum. Her prior law practice concentrated in the areas of general civil defense litigation, governmental affairs, workers' compensation defense and subrogation recovery. After graduating from law school, Nancy was a lobbyist at the Indiana General Assembly for the Insurance Institute of Indiana.

Professional and Community Involvement

Member, Indiana State Bar Association

Member, Indiana Worker's Compensation Institute

Judge, Robert H. McKinney School of Law Order of the Barristers Staton Moot Court Competition

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EDUCATION

Indiana University School of Law-Indianapolis, (J.D.), member, civil practice clinical program; tutor, paralegal student; member, client counseling program, 1989

University of Dayton, (B.A.), economics, magna cum laude, recipient, Dr. E.O. O'Leary Memorial Award of Excellence in economics and Academic Upperclassman Scholarship in economics; tutor, economics students, 1986

BAR ADMISSIONS

Indiana

LANGUAGES

English

PRACTICES

Labor and Employment

Workers' Compensation