

### **SPEAKING ENGAGEMENTS**

# Noncompete And Trade Secret Protection For Employers

#### DATE

**December 8, 2017** 

#### **SPEAKERS**



John R. Maley Partner



William A. Nolan Partner

Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection and how different states approach the issues.



## **How State Laws Drive Noncompete Strategy**

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

## **Drafting and Administration**

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

# **Enforcement Strategy**

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing on trade secret issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act: What has changed?

#### **RELATED PRACTICE AREAS**

Labor and Employment

### **RELATED OFFICES**



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Delaware

P 302-300-3434 F 302-300-3456 Location: Webinar

**Date:** Friday, December 8, 2017 **Time:** 12:30 - 1:30 p.m. (Eastern)

CLE: 1.0 Hours of CLE and HRCI Credits Pending

# **Barnes & Thornburg Speakers**

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