

## New California Employment Laws Take Effect On July 1, 2014—Increased Minimum Wage, Expanded Paid Family Leave And Further Limits On Background Checks

July 1, 2014 | Employee Health Issues, Fair Labor Standards Act, Labor And Employment

California employers should be prepared to comply with several new laws that take effect on July 1, 2014. These new laws will increase California's minimum wage from \$8.00 to \$9.00 per hour, expand the list of family members for whose care employees are eligible to receive Paid Family Leave wage-replacement benefits and further limit the background checks that state and local agencies can perform. A more complete description of the new laws taking effect on July 1, 2014, can be found here.

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