

California Supreme Court Ruling To Give More Workers Employee Status

May 2, 2018 | [Employment Lessons](#), [Labor And Employment](#)

On Monday, the California Supreme Court issued an opinion in *Dynamex Operations West Inc. v. The Superior Court of Los Angeles County*, which reversed nearly three decades of precedent by rejecting the longstanding *Borello* worker classification test. The opinion effectively expands the number of workers that will be deemed as employees for purposes of California wage orders, ultimately granting such workers benefits, minimum wage, and overtime compensation, as well as rest and meal breaks. As a result of this decision, California employers will have a harder time classifying their workers as independent contractors. You can read the [full alert here](#).

RELATED PRACTICE AREAS

Labor and Employment
Management and Employee Training
Workplace Counseling
Workplace Culture 2.0

RELATED TOPICS

California
Employers
Employment Law