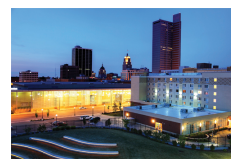




## RELATED PRACTICE AREAS

Labor and Employment

## RELATED OFFICES



Fort Wayne

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## SEMINARS

### **BARNES**torning: Labor And Employment Legal Updates

#### DATE

September 12, 2019  
1:30 p.m. (Eastern)

#### LOCATION

Ivy Tech Community  
College  
Hospitality Room/  
Coliseum Campus  
3800 N. Anthony Blvd.  
Fort Wayne, IN 46805

## SPEAKERS



**Mark S. Kittaka**  
Partner



**Jason T. Clagg**  
Partner



**Mark D.  
Scudder**  
Of Counsel



**Kathleen M.  
Anderson**  
Partner

Join us for an update on the latest labor and employment issues important to your business, co-sponsored by Ivy Tech.

## DOL Developments

### **Mark Kittaka, Barnes & Thornburg**

Mark will cover:

New proposed salary minimum for white collar exemptions

New regulations on what is included and excluded from regular rate

The new joint employer test, which is more favorable to employers

## **Employee Terminations: Best Practices, Legal Requirements, and Separation Agreements**

### **Jason Clagg, Barnes & Thornburg**

Jason will address how best to conduct and document a termination, the legal requirements surrounding the departure (e.g., When is the last pay check due? Do I have to pay for the entire week? Am I obligated to provide a reason for the termination?), and the tricks and traps hidden in a separation agreement.

### **Changes in the #MeToo Era**

#### **Mark Scudder, Barnes & Thornburg**

The legal landscape surrounding claims of discrimination and harassment have changed significantly since the “#metoo” movement went viral in the fall of 2017. Mark will discuss the practical effects of the #metoo movement, including a discussion of the legislative changes already made, additional legislative proposals pending in Congress, and changes in employee (and public) expectations.

### **Panel Discussion**

#### **Kathleen Anderson, Barnes & Thornburg**

As companies face increasing competitive pressures to recruit and retain talented and dedicated workers, they must also manage employee medical- and drug-related issues, including attendance; leaves of absences; requests for accommodation; and fitness for duty. Kathleen will lead a lively discussion of legal and practical challenges, best practices, and potential process improvement, drawing out the collective experience of attendees.

**2.0 Hours CLE and HRCI Credits Pending**

Questions? Contact Orlanda Hauff at [orlanda.hauff@btlaw.com](mailto:orlanda.hauff@btlaw.com) or 260-425-4676.