

## Barnes & Thornburg Workplace Culture 2.0 Leadership Training Workshop

### DATE

July 26, 2018

**Date:** Thursday July 26, 2018

### Registration:

8:30 a.m. (Eastern)

### Interactive Program:

9:00 a.m. - 2:00 p.m.

**Location:** Hilton Garden Inn 53995 Indiana State Rte. 933.  
South Bend, IN 46637

**Cost:** \$298 (Barnes & Thornburg Clients receive a \$30 discount)

5.0 Hours of CLE and HRCI Credits Pending



Please join Barnes & Thornburg and Catharsis Productions for a leadership-focused, comprehensive approach to maximizing productivity, minimizing risk, and managing a productive, healthy workplace.

Our Workplace Culture 2.0 Workshop is designed for human resource professionals and executives who are responsible for hiring personnel, developing policies, and making strategic decisions that influence your organization's collective culture. It is geared to those who have key roles in managing and leading, and are faced with the challenges of today's work environment, from the burgeoning #MeToo movement to responding to racial profiling and inherent bias, to meeting the metrics of a competitive business environment.

Barnes & Thornburg is delighted to team with nationally recognized Catharsis Productions, a training and education company that offers a refreshing alternative to legalistic, mind-numbing, compliance-based training. With a principled, value-driven approach to training, Catharsis' anti-harassment training intertwines with Barnes & Thornburg's longtime emphasis on workplace respect, and takes effective training to a new level.

### Workshop Topics

#### Overview of Workplace Culture Issues

- Emerging Legal and Practical Risks
  - o #MeToo Movement
  - o Inherent Bias
- Cultural and Ethical Leadership
- Productivity – Civility Connection

### RELATED PRACTICE AREAS

Labor and Employment  
Workplace Culture 2.0

### RELATED OFFICES



#### South Bend

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F 574-237-1125

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## Supervisory Responsibilities and Liabilities

- Legal Risks for Supervisors
- Strict Liability & Personal Liability
- Practical Strategies for Boundary Management

## Best Practices for Healthy, Productive Work Environments

- Best Practices Checklist
- Establishing Effective Policies for Workplace Bullying and Productivity (including template policies)
  - Elements of good policies
  - Template Policies for your workplace

## Catharsis Productions' **"Please Advise"**

### **How to positively change culture to reduce harassment**

*The new sexual harassment training developed by Catharsis Productions will help participants identify sexual harassment and other toxic workplace behaviors. Participants will understand that everyone is responsible for creating a more respectful workplace where everyone thrives. Finally, through scenarios and group practice, participants will understand how they can intervene to lessen harm and increase respect in their workplace. In short, this training is about defining the problem, learning how we can use our power to make change, and redefining the rules for ending harassment and discrimination so we can make a positive difference.*

## Working Lunch

### Complaint Management: From Investigations to Discipline

- What Not to Say
- Maintaining Confidentiality
- Triage
- Investigative Techniques
- Sample Documents

Barnes & Thornburg's employment and labor attorneys have extensive experience in all aspects of guiding ethical and cultural leadership, including responding to and preventing workplace harassment.

Questions? Contact Matt Wells at [mwells@btlaw.com](mailto:mwells@btlaw.com) or (574) 237-1180.