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Labor and Employment
Non-Compete and Trade Secrets

WEBINARS

Annual Review: Noncompete And Trade Secret Protection For Employers

DATE

December 7, 2021
12:30 p.m.-1:30 p.m.
(Eastern)

SPEAKERS



John R. Maley
Partner



William A. Nolan
Partner

Make sure you are keeping up with unprecedented developments across the United States.

Experienced Barnes & Thornburg litigators will review what employers need to know about noncompetes and trade secret protection, and how different states approach the issues.

How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law developments in the last year

Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease-and-desist letter first?
- How quickly should you act
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing instead

Trade Secrets Developments

- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act after five years

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Questions? [Email Lindsay Bostic](#) or call 317-231-7382.