



RELATED PRACTICE AREAS

Labor and Employment
Non-Compete and Trade Secrets

WEBINARS

Annual Review: Noncompete And Trade Secret Protection For Employers

DATE

December 4, 2020
12:30 p.m.-1:30 p.m.
(Eastern)

SPEAKERS



John R. Maley
Partner



William A. Nolan
Partner

Make sure your program is keeping up with developments across the United States. Attorneys from Barnes & Thornburg will review what employers need to know about noncompetes and trade secret protection, and how different states approach the issues. They will discuss:

How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?
- State law statutory and judicial developments in the last year

Drafting and Administration

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

Enforcement Strategy

- Do you have to go after every violation?
- Should you send a cease and desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing on trade secret issues
- The Uniform Trade Secrets Act and differences among states
- Federal Defend Trade Secrets Act after four years and its Impact

1.0 hour of CLE and HRCI credits pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Courtney Brown](#) or call 317-231-7312.