

Survey Says: Telecommuting Increasingly Common But Somewhat Ad Hoc

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The latest [survey infographic](#) from our friends at the Employers Resource Association (ERA) looks at flexible work schedules and telecommuting among its largely Ohio-based membership. The survey indicates that telecommuting is very common, but fewer than 1 in 5 of respondents have a formal telecommuting policy. While a formal policy may not be necessary, it is usually advisable to have an [individual agreement](#) with telecommuting employees. Also, remember that telecommuting could be a [reasonable accommodation](#) for employees with a disability.

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