



## RELATED PRACTICE AREAS

Labor and Employment

## RELATED OFFICES



Dallas

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## SPEAKING ENGAGEMENTS

### Employee Management Seminar

#### DATE

April 25, 2019  
2:00 p.m. (Central)

#### LOCATION

Barnes & Thornburg  
2121 N. Pearl Street  
Suite 700  
Dallas, TX 75201

## SPEAKERS



**John C. Dickey**  
Partner

Join us for an informative discussion on how to manage employee agreements and other workplace forms, and on ethical issues in employee indemnification.

### Drafting Workplace-Related Documents

#### **Doug Haloftis, Partner, Barnes & Thornburg**

This seminar will provide drafting tips and strategies for preparing a variety of workplace-related documents:

- Employment applications
- Offer letters
- Employment contracts
- Confidentiality agreements

- Restrictive covenants
- Severance agreements
- Deferred compensation arrangements

The discussion will include creating enforceable non-compete agreements; mitigating risk through the effective use of severance and release agreements; and avoiding hidden liabilities through the use of sloppy or carelessly drafted workplace forms, documents, and boilerplate.

## **Ethical Issues in Indemnification of Employees and Joint Employee-Employer Representations**

### **John Dickey, Partner, Barnes & Thornburg**

This discussion will include dealing with the difficult ethical issues involving employee/officer/director indemnification and the perils of joint company and employee representations. This seminar will provide insights and practical tips on:

- Identifying who is your real client
- Avoiding the “multiple bosses trap”
- Organization vs. individuals conflicts
- Corporate “Miranda” warnings
- Conflicts of interests posed by joint representations
- Impact of joint representations on attorney-client privilege
- Legal or business legal advice conundrum

**Complimentary Self-Park or Valet Parking**

**1.5 hours of CLE, including .75 of Ethics pending**

Questions? Contact Courtney Brown at [cbrown@btlaw.com](mailto:cbrown@btlaw.com) or (317) 231-7312.