



## RELATED PRACTICE AREAS

Labor and Employment

## SPEAKING ENGAGEMENTS | WEBINARS

### Lost The H-1B Lottery? Visa Options For Employers Wishing To Hire Or Retain Professional Employees

#### DATE

May 16, 2019

12:30 - 1:00 p.m. (Eastern)

#### LOCATION

Webinar

## SPEAKERS



**M. Mercedes  
Badia-Tavas**  
Partner



**Michael E.  
Durham**  
Partner

Employers wishing to hire or retain foreign national employees in need of visa sponsorship have traditionally used the H-1B category, which allows U.S. employers to temporarily employ foreign workers in specialty occupations. Unfortunately, many employers are subject to an annual cap of 85,000 new H-1B visas, with 20,000 reserved for foreign nationals holding advanced degrees from U.S. colleges and universities.

In recent years, USCIS has received hundreds of thousands of H-1B petitions subject to the annual cap, forcing immigration to conduct a lottery to select petitions for processing. If your H-1B petition was not selected in this year's lottery, there may be options available to hire or retain professional employees to include:

- Cap-exempt H-1B visas
- TN visas
- H-1B1 visas

- E-1 and E-2 visas
- E-3 visas
- L visas
- OPT, STEM OPT, and CPT for foreign students
- Sponsorship for permanent residency

1.0 hour CLE credit pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP® and HRCI credit

Questions? Contact Courtney Brown at [cbrown@btlaw.com](mailto:cbrown@btlaw.com) or (317) 231-7312.