# BARNES &

### **BARNEStorming: Labor & Employment Law Seminar**

### DATE

September 21, 2017

### **SPEAKERS**



Kathleen M. Anderson Partner



Jason T. Clagg Partner Partner

Mark S. Kittaka

Mark D. Scudder Of Counsel

Please join us to learn more about and to discuss these ever-changing issues affecting your workplace.

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Kathleen Anderson

## A Rundown of Recent Labor & Employment Developments in the Trump Era

### Kathleen Anderson, Barnes & Thornburg

Kathleen will highlight recent labor and employment law developments in the "Trump Era," including those related to the Overtime Final Rule that was scheduled to go into effect December 1, 2016, and stated (and/or likely) priorities of employment-related federal agencies.

#### Mark Kittaka

### OSHA Developments Under Trump Administration Mark Kittaka, Barnes & Thornburg

Mark will discuss how the new administration has affected the rulemaking and enforcement priorities of OSHA, including the delay in the new mandatory electronic recordkeeping rules; prohibitions on mandatory post-accident drug testing policies; safety incentive programs and retaliation; enforcement trends; the Volks Recordkeeping Rule; and union walk-around rights in non-union settings.

#### Jason Clagg

### The Myths and The Realities of Non-Compete Agreements and Related Issues

### Jason Clagg, Barnes & Thornburg

Jason will dispel the common misconception (usually among departing employees) that non-compete agreements are simply not enforceable and will then provide practical guidance on how best to protect your business from disloyalty.

### Adam Bartrom How to Keep Your Workforce Union-Free Under the Current

### **RELATED PRACTICE AREAS**

Labor and Employment

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### Administration Adam Bartrom, Barnes & Thornburg

Against a changing legal landscape, a newly comprised NLRB, and the agenda of a new administration, Adam will discuss best practices for keeping a union out of your workplace and other hot labor topics.

### Mark Scudder

### Conducting Harassment Investigations in the Trump Era *Mark Scudder, Barnes & Thornburg*

Mark will offer a fresh approach to investigations in the modern workplace, touching on issues such as social media, workplace bullying, and zero-tolerance policies.

Please join us to learn more about and to discuss these ever-changing issues affecting your workplace.

**Location:** Barnes & Thornburg 888 S. Harrison Street Ash Brokerage - 9th FI. Fort Wayne, IN 46802

When: Thursday, September 21, 2017

Registration: 1:30 p.m. (Eastern)

Program: 2:00 - 4:00 p.m. Reception to Follow on the 6th Floor

2.0 Hours HRCI Credits Pending 2.0 Hours CLE Credits Pending

This program is offered compliments of Barnes & Thornburg's Labor & Employment Law Department.