



#### RELATED PRACTICE AREAS

Immigration and Global Mobility Services  
Labor and Employment  
Labor Relations

#### WEBINARS | ON DEMAND

### Lost The H-1B Lottery? Visa Options For Employers Wishing To Hire Or Retain Professional Employees

#### DATE

April 17, 2024  
2 p.m.-3 p.m. (Eastern)

#### SPEAKERS



**M. Mercedes  
Badia-Tavas**  
Partner



**Michael E.  
Durham**  
Partner



**Sarah J. Hawk**  
Partner



**Mandira Sethi**  
Of Counsel



**Tejas Shah**  
Partner

#### Immigration and Global Mobility Webinar Series

Employers wishing to hire or retain foreign national employees in need of visa sponsorship have traditionally used the H-1B classification, which allows U.S. employers to temporarily employ foreign workers in specialty occupations. The speakers will discuss the implications of the annual cap of 85,000 new H-1B visas, with 20,000 reserved for foreign nationals holding advanced degrees from U.S. colleges and universities.

If your H-1B registration was not selected in this year's lottery due to

increased demand, hear about the options available to hire or retain professional employees, to include:

- Cap-exempt H-1B
- H-1B1
- E- 3
- E-1 and E-2
- TN
- L-1
- OPT, STEM OPT, and CPT for foreign student employees
- Sponsorship for permanent residency

1.0 hour CLE credit and 1.0 hour HRCI credit pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Lindsay Bostic](#) or call 317-231-7382.