



## RELATED PRACTICE AREAS

Labor and Employment  
Labor Relations  
Trade Secrets

## WEBINARS | ON DEMAND

### Annual Review: Noncompete And Trade Secret Protection For Employers

#### DATE

December 2, 2022  
12:30 p.m.-1:30 p.m.  
(Eastern)

## SPEAKERS



**John R. Maley**  
Partner



**William A.  
Nolan**  
Partner

## Watch On Demand

Make sure you are keeping up with unprecedented developments across the United States.

Experienced Barnes & Thornburg litigators will review what employers need to know about noncompetes and trade secret protection, and how different states approach the issues.

### How State Laws Drive Noncompete Strategy

- Why other states' laws are more important than you think
- Is continuing employment sufficient consideration?
- Will the court modify the agreement to make it enforceable?

- State law developments in the last year

## **Drafting and Administration**

- How aggressive should you be in setting restrictions?
- How do you handle the differences between states?
- How do you phase in noncompetes with current employees?

## **Enforcement Strategy**

- Do you have to go after every violation?
- Should you send a cease-and-desist letter first?
- How quickly should you act?
- Everybody wants a TRO: Reasons to win the war at a preliminary injunction hearing instead

## **Trade Secrets Developments**

- The Uniform Trade Secrets Act and differences among states
- Impact of Federal Defend Trade Secrets Act

1.0 hour CLE credit and 1.0 hour of HRCI credit pending. This program is valid for 1.0 PDCs for the SHRM-CP® or SHRM-SCP®.

Questions? [Email Lindsay Bostic](#) or call 317-231-7382.