

## Coast To Coast Noncompete Part 2: Still Going In 3 Courts In 2 States

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A few weeks ago [I wrote this post](#) about a dispute between two language learning companies over two relatively short term employees. The dispute illustrates some common strategic lessons of which employers must take account in planning, administering and enforcing noncompete agreements.

Perhaps most significant, the dispute is a classic example of the gamesmanship over forum states (and the various laws that may favor or disfavor one of the other party) that characterizes many noncompete cases. Because this is an interesting dispute for employers who have noncompete agreements or hire people who do, I checked the dockets a few days ago. All three cases (two in California, one in Florida) continue.

[Here](#) is a somewhat longer account of the background of the case that is worth considering for employers with a stake in their current or potential employees' noncompete agreements.

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