



## **REPORTS**

## 2019 Diversity And Inclusion Annual Report

April 6, 2020

Three years ago, our Diversity and Inclusion Committee decided a shift was in order. Since then, our diversity and inclusion efforts have been aggressively and without hesitation, moving us toward being a better Barnes & Thornburg.

Our 2019 Diversity and Inclusion Annual Report reflects the concept of "automaticity," the point at which we begin to do things automatically. When compiling this report, it occurred to Dawn Rosemond, Firm Diversity Partner, that we have indeed reached the stage where our authentic commitment is now reflective of who we are as a firm. The pages that follow demonstrate our shift toward "being" versus just "doing."

We hope you enjoy this reflection of the past year and see that our commitment to diversity and inclusion is not just a business imperative, but a truth we strive to live by every day.

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## IN THIS ISSUE



**Dawn R. Rosemond**Firm Diversity Partner
Fort Wayne

P 260-425-4650 F 260-424-8316 dawn.rosemond@btlaw.com



Robert T. Grand
Partner

Partner Indianapolis

P 317-231-7222 F 317-231-7433 bob.grand@btlaw.com



Kelly Atkinson
Director of IT Project
Management Office
Columbus

P 614-628-1430 F 614-628-1433 kelly.atkinson@btlaw.com



Mark S. Kittaka Partner Fort Wayne, Columbus

P 260-425-4616 F 260-424-8316 mark.kittaka@btlaw.com



Connie A. Lahn

Partner Minneapolis

P 612-367-8706 F 612-333-6798 connie.lahn@btlaw.com



David A.W. Wong

Partner Indianapolis

P 317-231-7238 F 317-231-7433 david.wong@btlaw.com



Michael A. Battle

Partner Washington, D.C., New York

P 202-371-6350 F 202-289-1330 mbattle@btlaw.com



**Melanie Mawema** 

Director of Administration West Region Los Angeles, San Diego

P 310-284-3776 F 310-284-3894 melanie.mawema@btlaw.com



**Brian K. Jarman**Partner
Indianapolis

P 317-231-7732 F 317-231-7433 brian.jarman@btlaw.com



Ladene I. Mendoza

Partner Indianapolis

P 317-231-7760 F 317-231-7433 ladene.mendoza@btlaw.com



Katrina M. Thompson

Partner Columbus

P 614-628-1459 F 614-628-1433 katrina.thompson@btlaw.com



Denise A. Lazar

Partner Chicago

P 312-214-4816 F 312-759-5646 denise.lazar@btlaw.com



**Liz Abren**Director of Business
Development