

Sixth Circuit Upholds NLRB's Specialty Healthcare "Micro-Union" Decision

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On Aug. 15, 2013, the Sixth Circuit upheld the NLRB's controversial 2011 *Specialty Healthcare* decision which many have argued will promote "micro-unions" in the workplace and make it easier for unions to dictate the group of employees they wish to organize. What does this mean for employers going forward? The new standard for evaluating whether it is necessary to expand a bargaining unit will be difficult for employers to surmount. Accordingly, unions will more readily win elections where they "pick and choose" the classification of employees allowed to vote. For more details on the Sixth Circuit's decision, check out our latest [Labor & Employment Law Alert](#) on the matter. You can also sign up to receive our legal Alerts via e-mail by [subscribing to our newsletters and Alerts](#).

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