



Jason Clagg is a labor and employment lawyer who serves as the vice chair of the firm's education law practice group. Understanding the competitive nature of the marketplace, Jason provides his clients with prompt attention and clear, definitive guidance.

For roughly two decades, Jason has helped employers draft, defend and contest non-compete agreements and addressed the misappropriation of trade secrets throughout the country. In addition to contested matters, he provides daily client counseling, drafts employment agreements and trains personnel on a variety of topics.

With a practice focused exclusively on management interests, Jason routinely represents employers in state and federal court, before administrative agencies such as the Department of Labor (DOL), National Labor Relations Board (NLRB) and Equal Employment Opportunity Commission (EEOC), and in labor arbitrations. He has also effectively defended employers in Fair Labor Standards Act (FLSA) collective actions, unfair labor practice proceedings under the NLRA, and against claims of harassment, discrimination and wrongful discharge.

Further, Jason practices in the specialized area of education law, with a focus on employment and student disability matters. He has represented public and private schools from the elementary to the collegiate level, in numerous courts and administrative settings, including before the Office of Civil Rights (OCR), the Department of Education (DOE) and in special education due process matters. With extensive experience with Section 504 of the Rehabilitation Act, the Individuals with Disabilities Education Act and Indiana's Article 7, he regularly trains and advises schools on these laws.

Jason is appreciated for his ability to help clients through stressful and potentially costly situations. Committed to exceeding expectations while coming in at or under budget, his focus is on seeking out efficient and practical solutions.

Jason T. Clagg

Partner

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EDUCATION

Indiana University-Bloomington, (J.D.)
Purdue University, (B.S.)

BAR ADMISSIONS

Indiana
Iowa
Ohio

COURT ADMISSIONS

U.S. Supreme Court
U.S. Court of Appeals for the Sixth Circuit
U.S. Court of Appeals for the Seventh Circuit
U.S. District Court for the District of Colorado
U.S. District Court for the Northern District of Indiana
U.S. District Court for the Southern District of Indiana
U.S. District Court for the Central District of Illinois
U.S. District Court for the Eastern District of Michigan
U.S. District Court for the Western District of Michigan
U.S. District Court for the Eastern District of Missouri

Professional and Community Involvement

- Member, National School Boards Association
- Member, Council of School Attorneys
- Board member, Aboite Girls Basketball League
- Former board member, Fort Wayne Cinema Center

Honors

- The Best Lawyers in America, 2018-2024
- Indiana Super Lawyers, Rising Star, 2012-2017
- Fort Wayne Monthly, Top Lawyer
- Fort Wayne Business Weekly's, Forty Under 40, 2015

- U.S. District Court for the District of Nebraska
- U.S. District Court for the District of New Mexico
- U.S. District Court for the District of North Dakota
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. District Court for the Western District of Tennessee

LANGUAGES

- English

PRACTICES

- Accessibility and Disability
- Arbitration and Grievances
- Class and Collective Actions
- Collective Bargaining
- Disability, Leave and Medical Issues
- Discipline and Termination
- Discrimination Defense
- EEO Compliance
- Employment
- Employment Litigation
- Government Litigation
- Human Resource Audits
- Immigration Compliance - Worksite Enforcement Services
- Labor and Employment
- Labor Relations
- Management and Employee Training
- Mergers and Acquisitions - Labor Issues
- National Labor Relations Board (NLRB)
- Non-Compete and Trade Secrets
- Non-Compete Litigation
- Sarbanes-Oxley and Dodd-Frank Acts
- Student Disability
- Union Avoidance
- Wage and Hour
- Workplace Counseling
- Workplace Culture 2.0

INDUSTRIES

Colleges and Universities

Education

Primary and Secondary Schools