



## DISCRIMINATION DEFENSE

### On Your Team

Discrimination lawsuits can tie up valuable company resources, time and money. Barnes & Thornburg's labor and employment attorneys work with clients early in the process to fully assess the strengths and weaknesses of a case, using our proprietary Case Management System to ensure that costs are effectively managed without sacrificing the effectiveness of the defense.

We assist clients by:

- Conducting compliance audits, developing and revising employment policies and training management and non-management employees
- Performing independent investigations of inappropriate employee behavior that may violate state and/or federal discrimination statutes
- Defending employers before federal, state and local administrative agencies regarding all state and federal discrimination statutes
- Defending employers in administrative hearings, arbitrations and state and federal courts in discrimination matters ranging from single plaintiff to multiple plaintiffs/class action litigation

Clients call on us every day to counsel them on employment matters. We take pride in helping companies create supportive and profitable work environments, all while remaining in compliance with state and federal discrimination statutes.

### Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.