

#### **NON-COMPETE AND TRADE SECRETS**

### ON YOUR TEAM

All companies have vital interests and proprietary information in need of protection from unscrupulous employees and competitors. These may include customer information databases, trade secrets, business strategies or financial data

To help you protect that information, we advise you on:

# **Enforceable Agreements**

We protect our clients- assets with ironclad non-compete and confidentiality agreements. Our attorneys serve as national and regional non-compete counsel to numerous publicly traded and privately held companies. We regularly draft and update employers- restrictive covenants to ensure all competition and confidentiality agreements are current, comprehensive and enforceable.

## **Aggressive Enforcement**

Disloyal employees or contractors can cause immediate and irreparable damage by violating the trust of their employer. We work with clients to assertively pursue prompt action in court. Our team of more than 50 employment litigators has represented a wide range of employers, from manufacturers to financial service providers, in fast-track litigation.

# **Getting Results**

Our clients have obtained victories including preliminary injunctive relief, permanent injunctive relief and substantial damages recovery. These successes also serve as long-term deterrents to future violations by other

### Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

#### **RELATED PRACTICES**

Labor and Employment

employees.	