



## DEFINED BENEFIT PLANS

# Open For Business

Defined benefit plans (both traditional and the newer hybrid plans) present a number of difficult challenges in their design and operation, especially in light of recent changes enacted as part of the Pension Protection Act (PPA), arguably the most comprehensive pension reform legislation since ERISA was enacted more than 30 years ago.

Our attorneys bring years of experience in assisting clients in managing the complex legislative and regulatory requirements applicable to defined benefit plans, including:

- Plan design and drafting
- On going plan administration, interpretation and termination
- IRS, DOL and PBGC compliance
- Cash balance design and drafting
- Employee communications
- Qualified plans in mergers and acquisitions

## Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

## Related Practices

Benefits and Compensation