



Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

EXEMPT ORGANIZATIONS

Gain Control

Providing benefits to employees of tax exempt organizations and governmental entities often provides a different set of challenges than those faced by private employers. In many respects, the regulatory landscape is different and requires a separate understanding of how those regulatory requirements affect plan design, drafting and implementation.

In assisting governmental and tax exempt employers, our attorneys are involved in:

- 403(b) plan documentation and compliance
- 457(b) plan documentation and compliance
- 457(f) non qualified arrangements
- 409A compliance
- Other qualified plans
- Employee communications