



## MERGERS AND ACQUISITIONS

### ON YOUR TEAM

Mergers and acquisitions often bring unique labor issues to the table. We can be a valuable part of your team, as you analyze the best way to proceed with the merger or acquisition.

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- Strategies for union successorship, union contracts and collective bargaining
- NLRB issues and avoiding unfair labor practice charges
- Statutory compliance issues, including federal and state WARN laws
- EEO risks and strategies in hiring, re-organizing and/or relocating employees
- Legal, strategic and cultural issues in combining, hiring and/or developing the workforce
- Retention and severance planning and benefits
- Reviewing structural documents, such as letters of intent, MOUs and purchase agreements, for labor and employment compliance and strategies
- Assessing and managing labor and employment issues in bankruptcy-related transactions

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### Why Barnes & Thornburg?

Finding new ways to help clients identify solutions and new business opportunities, across industries, is at our core. We are, at times, more than lawyers, we are advisers bringing new ideas to light. We understand what keeps you up at night and work collaboratively to find practical and creative solutions, at the heart of business.

### RELATED PRACTICES

Labor and Employment

Mergers and Acquisitions - Intellectual Property

Mergers and Acquisitions and Private Equity

Mergers, Acquisitions, Joint Ventures and Healthcare Innovation